



**RECRUITMENT AND CONSULTING  
SERVICES ASSOCIATION  
AUSTRALIA & NEW ZEALAND**



**RCSA certified  
Service Delivery Standard**

Issued by the Authority of the  
Recruitment and Consulting  
Services Association Ltd

# This Is To Certify That

## Zenith Information Management Services

has been examined by the Assessors of the Recruitment & Consulting Services Association Ltd and has been awarded certification of the

### RCSA SERVICE DELIVERY STANDARD

having successfully completed the requirements of the Standard as specified by the Recruitment and Consulting Association Ltd and Fathom Business Architects.

This certificate covers the Service Delivery Management System for the provision of employment placement services including temporary and permanent placements and workforce related services.

00026

Certificate Number

28<sup>th</sup> March 2008

Date of Certification

27<sup>th</sup> March 2014

Expiry Date

President, Board of Directors  
RCSA Australia &  
New Zealand

Chair, Standards Council  
RCSA Australia & New Zealand